

# WM

## WAY MORE TRANSPORTATION

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117 McAbee Dr.  
Central, SC 29630  
[WayMoreTrans@gmail.com](mailto:WayMoreTrans@gmail.com)  
864-477-0687  
[www.WayMoreTrans.com](http://www.WayMoreTrans.com)



*Way More Better  
Because of our  
Driving Professionals  
Come be a part of  
Way More today!!*

### COMPENSATION DETAIL

\$12.50/HR FIRST 40HR. BASE PAY  
\$1.50/HR HEALTH INS. ASSISTANCES FIRST 40HR.  
\$1.50/HR SAFETY BONUS FIRST 40HR. see detail (A)  
\$2.00/HR ATTENDANCE/PERFORMANCE BONUS FIRST 40HR. (B)  
\$1.25/HR SERVICE/MAINTENANCE BONUS FIRST 40HR. (C)  
+  
=**\$18.75 PER HOUR POTENTIAL EARNINGS**

\$18.75 PER HOUR ALL HOURS OVER 40HR. PER PAY PERIOD  
\$ 2.00 PER HOUR BONUS ON ALL HOURS OVER 60 AND/OR NIGHT  
WORK FROM 12:00AM-5:00AM. IF DAY STARTS AT 4AM THAT IS  
NOT CONSIDERED NIGHT WORK. BONUS WILL NOT BE DOUBLED  
IF BOTH SITUATIONS FALL IN SAME PAY PERIOD.

PTO (paid time off) will accumulate at a rate of 25 cents per hour and  
employee will be eligible for PTO in 4-hour increments after six  
months of service and will allow you to receive attendance bonus if  
time off is preplanned in advance 3 working days or more.

A-If a citation or incident (at fault of not public or private property)  
occurring within a pay period happens, driver will forfeit SAFETY  
BONUS. If a problem occurs (regardless of size) and is not reported  
to manager termination is authorized.

B-If one clocks in late or leaves job before day is complete. If one is  
being unproductive (out of the way routes, non-business stops or  
wasteful time management). Attendance/Performance Bonus will  
be forfeited.

C-All drivers are required to check truck out before shift start.  
Including but not limited to the following: oil, coolant, tires,  
windows and any other components to keep truck in a safe working  
order. Fuel must be replaced at the end of each shift and cab  
cleaned from trash and debris. If any or all above is not completed  
Service/Maintenance Bonus will be forfeited.